



Work Health and Safety Policy

TechCollect NZ is committed to responsible product stewardship and preventing injury and ill health to our workers, contractors and the public.

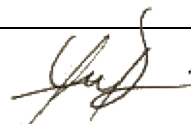
We aspire to ensure a safe and healthy working environment for TechCollect NZ's employees and employees of our service providers who perform work for TechCollect NZ to prevent work-related injury and ill health. We are committed to eliminating hazards and reducing health and safety risks throughout all of our operations and activities and to consult with our workers. The wellbeing of our employees will also be considered in management review.

We are committed to meet or exceed all applicable regulatory, government and voluntary requirements to which we subscribe. We will establish measurable objectives and targets and report on their progress to ensure our commitment to continuous improvement. We will also regularly audit the working conditions of our service providers to ensure the health and safety of their employees carrying out work on behalf of TechCollect NZ.

We will facilitate transparency in our reporting by openly communicating our health and safety performance, challenges we encounter and achievements we make to our employees, members, service providers and interested stakeholders.

It is the responsibility of all TechCollect NZ employees to be familiar with this policy and adhere to the safety management system to ensure not only their own safety in the workplace, but also that of other employees, service providers and visitors.

Michael Dudley
Senior Policy Manager
TECHCOLLECT NZ LIMITED



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