



Work Health and Safety Policy

TechCollect NZ is committed to promoting and enabling safe and responsible stewardship of electrical and electronic products in Aotearoa New Zealand and preventing injury and ill health to our workers, contractors and the public.

We have targeted objectives to ensure a safe and healthy working environment for TechCollect NZ's employees and employees of our service providers who perform work for TechCollect NZ to prevent and avoid work-related injury and ill health. We focus on eliminating hazards and reducing health and safety risks throughout our operations and activities, and to consult with our workers and service providers to ensure we are providing the best support possible. The wellbeing of our employees is also regularly considered in management review processes.

We are dedicated to meeting or exceeding all applicable regulatory requirements and voluntary standards to which we subscribe. We will establish measurable objectives and targets and report on their progress to ensure our commitment to continuous improvement. We also regularly audit the working conditions of our service providers to ensure the health and safety of their employees carrying out work on behalf of TechCollect NZ and to ensure TechCollect NZ's high standards are being met.

We facilitate transparency in our reporting by openly communicating our health and safety performance, any challenges we encounter and achievements we make to our employees, members, service providers and interested stakeholders.

It is the responsibility of all TechCollect NZ employees to be familiar with this policy and adhere to the safety management system to ensure not only their own safety in the workplace, but also that of other employees, service providers and visitors.

Michael Dudley
Senior Policy Manager
TECHCOLLECT NZ LIMITED

16 December 2022

Version History:

Date	Version	Name	Description
02/12/2020	1.0	Michael Dudley	Policy document development
07/12/2020	1.1	Michael Dudley	Policy document development
16/12/2022	1.2	Michael Dudley	Policy review and update